

Are You Ready to Lead Big?

Step Into a Legacy And Build What Comes Next



For 175 years, **The Core Collective** has been a steadfast force for children and families—evolving with the needs of the community while staying rooted in purpose, compassion, and impact.

What began as St. Vincent Home, an orphanage following a cholera outbreak, has grown into **The Core Collective at Saint Vincent**, a multidimensional agency that serves the holistic needs of children, youth, their families, and the broader community. Today, **The Core Collective** offers programs, services, and relationships that strengthen young lives — supporting not only immediate needs, but also long-term stability, belonging, and opportunity.

**BUILT ON LEGACY.
POSITIONED FOR THE
FUTURE.**

The Core Collective stands at an exciting moment of momentum and readiness. Over the last five years, the organization has completed a critical transformation, laying a strong foundation for the next chapter of growth.



IN THE LAST FIVE YEARS, CORE COLLECTIVE HAS:



- Conducted extensive research through listening sessions and data analysis to deepen understanding of community needs and opportunities
- Announced a new mission, vision, and brand, strengthening identity and sharpening strategic focus
- Built a strong team and invested in leadership capacity across the organization
- Established a culture grounded in ownership and inclusion, prioritizing the input of every team member and empowering individuals to actively shape the mission and the work

This work has created more than a plan—it has built a platform. **The Core Collective** now has the clarity, talent, and stability to expand its reach and elevate its impact in powerful new ways.

What We're Seeking in Our Next CEO

The Core Collective is looking for a **leader** who can **dream big, act strategically, and deliver results**, bringing both inspiration and disciplined execution.

HOW TO APPLY

The foundation is strong, the team is aligned, and the culture is thriving – **The Core Collective** is ready for its next major move. If you're ready to lead boldly and expand what's possible for children, youth, and families, please send your cover letter and resume to search@emdconsulting.com by February 25, 2026.

THE OPPORTUNITY



The Core Collective is seeking a dynamic CEO who is ready to lead a thriving organization into its next era — building on legacy while boldly accelerating growth.

This is a unique chance to step into an organization with:

- A renewed mission and vision with strong alignment and energy
- A committed team and healthy culture already in place
- A readiness to make the next major strategic move

The next CEO will join **The Core Collective** at a pivotal moment where the groundwork is complete and the future is wide open.

Compensation:

The starting salary range is \$150,000 - \$180,000; benefits are excellent.

OUR NEXT CEO WILL BE:



- A visionary leader who can inspire others and chart a compelling path forward
- Growth-oriented, with the drive and capacity to expand programs and deepen impact
- Skilled at implementing a big, bold vision, turning strategy into measurable outcomes
- Able to diversify funding and strengthen financial sustainability
- Experienced in community engagement and fundraising, building relationships that drive visibility, investment, and collaboration
- Strong in financial acumen, leading with confidence, clarity, and stewardship
- A leader who can launch major initiatives while still paying close attention to details and operational excellence