

Lead with Faith, Serve with Purpose: Become Our Next CEO



SOCIETY OF ST. VINCENT DE PAUL
NEIGHBORS HELPING NEIGHBORS

The Society of St. Vincent de Paul of St. Louis, a Catholic lay organization with more than 180 years of service, is seeking a mission-driven, faith-filled **Chief Executive Officer** to guide our Council into the future. This is a calling as much as a career, an opportunity to serve Christ by serving our neighbors in need and to inspire Vincentians, staff, and partners to walk together in spirituality, friendship, and service.

Founded in St. Louis in 1845 as the first SVdP Conference in the United States, the Society has grown to include 10 districts, 112 parish-based conferences, and more than 2,800 Vincentian volunteers. Together, we accompany thousands of neighbors each year through person-to-person service, thrift stores, homelessness prevention, food pantries, and more, work that reflects the Vincentian vocation.

Today, **SVdP St. Louis** is at an important moment in its history. With a new strategic plan, a strong legacy, and a faith-filled community of members and staff, we are preparing to grow, unify, and amplify our mission for the decades ahead.



The CEO will provide visionary leadership, servant-driven management, and inspirational presence.



Our mission is simple but profound: to grow in holiness by serving Christ in the poor with love, respect, justice, and joy. At the heart of this mission are three sacred pillars, spirituality, friendship, and service. Being a Vincentian is not just volunteer work; it is a way of life.

This leader will oversee operations, steward resources, and support a dedicated staff while serving as a unifying and visible voice for Vincentians and the wider community. Unlike many nonprofit leadership roles, the SVdP CEO does not direct conferences, which remain independent and volunteer-led. Instead, the CEO inspires, equips, and aligns members, staff, and partners, guided by faith and the Vincentian charism.

KEY RESPONSIBILITIES

- Lead with humility, faith, and vision, modeling Vincentian spirituality and fostering a mission-centered culture.
- Partner with the Board of Directors to strengthen governance, advance strategic goals, and steward resources.
- Inspire and unify staff and volunteers to carry out SVdP's mission with excellence and joy.
- Serve as chief ambassador, engaging with partners, donors, Church leaders, and civic organizations.
- Ensure financial sustainability through stewardship of thrift store operations, philanthropy, and new revenue streams.
- Guide organizational operations with a focus on servant leadership, excellence, and collaboration.

We seek a leader who understands this role as a vocation. The next CEO of SVdP St. Louis will bring:

- **Spiritual Depth** – a faith-filled leader who embodies Vincentian spirituality.
- **Visionary Leadership** – a strategic thinker who honors tradition and pursues growth.
- **Fundraising Leadership** – a revenue generator who inspires generosity and engages donors and partners to strengthen the mission.
- **Relational Strength** – a collaborator who unifies Vincentians, staff, and partners.
- **Operational and Financial Acumen** – a skilled manager of programs, stores, and resources.
- **Servant Leadership** – a compassionate presence who lifts others up.

WHY SVDP ST. LOUIS? To serve with the Society is to embrace a centuries-old vocation that continues to transform lives today. As CEO, you will have the opportunity to lead an organization deeply rooted in Catholic faith and uniquely responsive to community need. You will inherit a legacy of 180 years while helping to shape the next chapter of spiritual growth, organizational vitality, and compassionate service.

COMPENSATION: Starting salary range is \$185,000 - \$200,000.

How to Apply: If you are ready to bring your gifts to a community dedicated to seeing the face of Christ in each other, please send a cover letter and resume to search@emdconsulting.com by November 24, 2025.