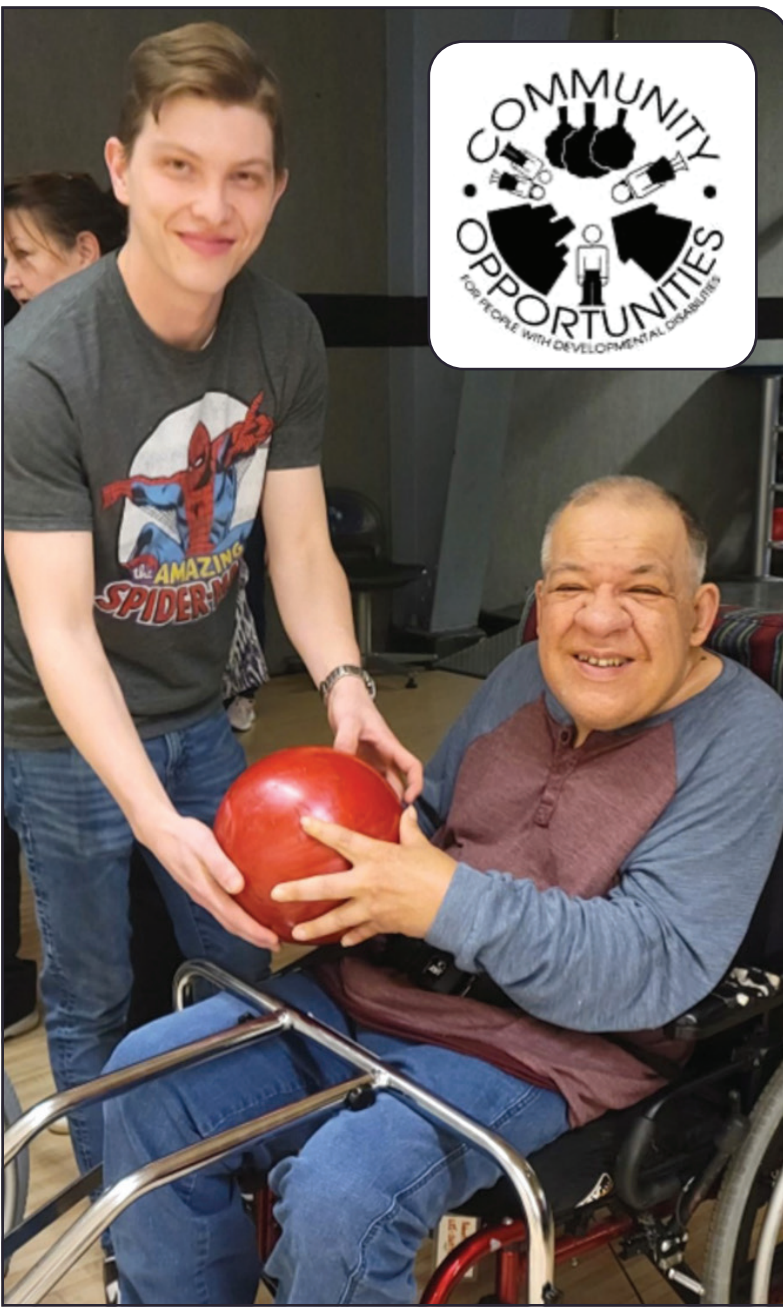


Position Opportunity

Community Opportunities for People with Developmental Disabilities seeks an experienced, mission-driven leader to serve as its next **Chief Executive Officer.**



Enabled by the citizens of Lincoln County, **Community Opportunities** is a tax-exempt political subdivision providing and contracting for high-quality services for Individuals with intellectual and developmental disabilities.

The CEO will provide visionary and strategic leadership, maintain financial strength and accountability for public resources, and ensure that Lincoln County residents with intellectual and developmental disabilities have access to high-quality services.

This individual will work closely with a committed Board of Directors and a skilled management team, including a recently hired COO, to strengthen organizational excellence and deepen community partnerships.

The ideal candidate will be a collaborative, transparent, and confident leader who values teamwork and trust. They should bring a solid understanding of the developmental disability system and relevant state and federal regulations.

Experience in the I/DD field, while highly valuable, is complemented by skills in strategic planning and execution, advocacy, and community engagement.





The successful candidate will:

- Inspire and align staff, board, and community partners around the mission
- Be an effective communicator and relationship-builder
- Possess strong nonprofit/governmental financial and organizational management skills
- Advocate for individuals with developmental disabilities at local, state, and federal levels
- Foster a respectful, inclusive, and person-centered culture

Residency in Lincoln County is beneficial but not required. This is an excellent opportunity for a visionary leader to guide a well-resourced, stable, and respected organization into its next chapter of service and impact.



Compensation

Starting salary range: \$140,000 - \$155,000
Excellent benefits

About Community Opportunities

- 300 clients
- 90 staff
- \$8M budget
- Services include:
 - Direct services: residential services, community services, employment services
 - Targeted case management
 - Funding contracts with other providers
- Accredited by CARF International
- Lincoln County's Senate Bill 40 Board



To Apply

Send your resume to **search@emdconsulting.com** prior to November 26, 2025. Early submissions are encouraged.