

Position Opportunity: EXECUTIVE DIRECTOR

The Board of the Helen R. Walton Children's Enrichment Center seeks a **dynamic and thoughtful relationship-builder** to lead with **passion, dedication and vision.**



Helen R. Walton
**CHILDREN'S
ENRICHMENT
CENTER**

Desired Skillset

- **Emotional Intelligence:** consistent, open engagement and connection with staff, board, families, funders, and community stakeholders
- **Collaborative leader:** strengthens partnerships, enhances donor relationships, and elevates the Center's visibility and impact in the community
- **Educational leader:** passion for and knowledge about early childhood learning; understanding of the field, best practices, and current challenges and opportunities
- **Financial acumen:** experience in financial management and sustainability planning
- **Culture builder:** fosters a high-performing, supportive workplace with a balanced approach to leadership, delegation, and transparency
- **Leadership presence:** decisive leader, strategic thinker, and creative problem solver who will lead **HWCEC** to the next level
- **Board partner:** motivate and organize members' participation; provide excellent reporting, context and communications
- **Operational excellence:** oversee daily operations, ensuring compliance and maintaining high quality programs and facilities



Our Values

- Do the right thing
- Imagine what is possible
- Together we are stronger
- Build bright futures

Stats - About Us

- **# Kids:** 248
- **Curriculum:** Creative
- **Accreditation:** Better Beginnings
- **# Staff:** 70
- **Budget:** \$4.3 million
- **Equitable Access:** 55% of children receive scholarship support



About the Children's Enrichment Center

In 1981, the Northwest Arkansas community gathered to discuss a challenge: a lack of adequate childcare services in the region. Helen Walton, a visionary community leader, recognized that business growth in Bentonville would benefit greatly from access to high quality childcare. She advocated for a Center that would meet the needs of both executives and front-line workers and through her vision, financial support, and hard work - along with other community leaders - the Helen R. Walton Children's Enrichment Center opened.

HWCEC classrooms have ratios lower than state mandates and are staffed with experienced and degreed teachers. Families are provided with substantial support services such as a resource library, community resources, food assistance, and access to early childhood professionals who provide information and activities including Kindergarten Readiness Indicators. There is significant pride in the scholarship program that ensures that high quality early childhood experiences are available to all members of the Bentonville community.

Healthy Campus

The Center sets the standard for early childhood education for children ages six weeks to pre-kindergarten in the region and state. Our campus - designed and constructed with an emphasis on nature with each classroom integrating the name, wood, and identity of Arkansas native trees - is a toxic-free environment using the safest building materials.



Bentonville

Nestled in the scenic Ozark Mountains, Bentonville and Northwest Arkansas offer an exceptional quality of life, blending natural beauty with a thriving economy and vibrant cultural scene. Home to world-class museums like Crystal Bridges, an expanding culinary and arts community, and a nationally recognized outdoor recreation network with hundreds of miles of trails, the region is an exciting place to live, work, and explore. With a dynamic business environment fueled by industry leaders such as Walmart, Tyson Foods, and J.B. Hunt, Northwest Arkansas provides unparalleled opportunities for professional growth and innovation. Consistently ranked among the best places to live in the U.S., the region boasts a strong sense of community, excellent schools, and a welcoming atmosphere that makes it easy to call home.

Salary + Benefits

The full-time, in-office position's starting salary range is \$150,000 -165,000. Generous health and PTO benefits are offered.

Learn More & Apply

EMD Consulting Group is a proud partner in **HWCEC's** search. We consult with nonprofits, helping them to build organizational strength.

We invite you to join us in a confidential conversation about this role so you can decide if **HWCEC** is a good match for you. Email us at search@emdconsulting.com through April 15. Early inquiries are appreciated.