



Founded in 2006, College Bound supports first-generation students with academic enrichment, workforce development, social support, and life skills needed to succeed in college and future careers.

> Are You College Bound's Next Executive Director?

- Passion for College Bound's [mission](#).
- Deep personal connection to and understanding of the systemic barriers to attaining higher education.
- Savvy relationship builder with success soliciting and stewarding major, endowment and institutional gifts.
- Solid fiscal and operational manager with integrity and foresight.
- Strategic thinker and hands-on doer who is flexible, adaptable and entrepreneurial.
- Energetic, transparent and collaborative driver of organizational culture.
- Comfortable as the visible spokesperson with constituents, media and the community.

40+

high schools in
the region

550+

students each
year

\$3M

budget

30

staff

Qualifications

- 8+ years of demonstrated experience leading a nonprofit under the direction of a board of directors.
- Advanced degree in a related field or education, social services, or non-profit management.
- Track record as a trusted staff partner.
- Knowledge of higher education preparatory programs.
- Connections to the local St. Louis community.
- Ability to work on-site at the headquarters in St. Louis, MO.
- Comfortable as the visible spokesperson with constituents, media and the community.



> Executive Director Position: [View full job description](#)

Core Responsibilities

- Experience with establishing a strong culture and initiating change management needed to **lead, inspire and engage a talented team** staffing critical departments and managing strategic business functions.
- Collaborate with the Board of Directors and Leadership Team to identify, create and implement **strategic plans**, ensuring that College Bound successfully fulfills its mission into the future.
- Vision and energy for College Bound's image, being **active and visible in the community** and working closely with professional, civic and private organizations.
- Experience successfully conceiving, launching, implementing and evaluating new initiatives and time-tested strategies to **maintain and improve program consistency and quality**.

Application Process

Submit a resume and cover letter that expresses your interest and qualifications to search@emdconsulting.com. Candidates will be considered on a rolling basis.

emdconsulting

Salary Range: \$150K - \$200K